



Indigenous
Physicians
Association
of Canada

**Annual General Meeting Minutes
Saturday, August 21, 2021
12:00 – 14:00 pm (EDT)
Via Zoom Video Conference**

1. Opening with Elder Syexwaliya

2. Call to Order and Determination of Quorum

Roll call was obtained, those members being present: See attached list.

Guests: Minister Carolyn Bennett, Dr. Gigi Osler (CMA), Kenneth Harris (Royal College), Dr. Karen Breeck, Dr. Charissa Patricelli (Federation Women in Med)

With more than 10 members being present, quorum was obtained and the meeting was called to order at 12:05.

3. Welcome from President and Chair

Dr. Nel Wieman, IPAC President.

4. Review and Approval of AGM Agenda

Agenda was reviewed. Darlene Kitty pointed out need to review financials from previous AGM (2019/2020) and was added to the agenda. Motion to accept was proposed by Sarah Funnell and seconded by Marcia Anderson, all in favour and carried.

5. Appointment of Secretary

Dr. Sarah Funnell, was appointed to record the discussion of the AGM and prepare the minutes, as per IPAC bylaws Dr. Kona Williams term as secretary had ended.

6. Board of Directors Introductions

The current Board of Directors were introduced to the membership, as follows:

President	Dr. Nel Wieman
Vice-President	Dr. Evan Adams
Secretary	Dr. Kona Williams (term ending)
Treasurer	Dr. Sarah Funnell
Physician Director	Dr. Mandy Buss
Resident Director	Dr. Alexa Lesparence
Student Director	Erik Mandawe

7. Approval of previous Annual General Meeting Minutes

- a. **2020 AGM Minutes** – Reviewed. The adoption of the minutes was proposed by Dr. Joshua Rafael, seconded by Dr. Alexa Lesparance, all in favour, carried.

8. President’s Report & IPAC Update

Dr. Wieman presented the President’s Report and gave an update on some IPAC activities as follows:

Relationships with Elders and Knowledge Keepers

We have been honoured to learn from and work with Elder Syexwaliya on IPAC activities such as town halls, wellness events, PRIDoC planning and the Roundtable discussions on Anti-Indigenous Racism in Medical Education. In planning for PRIDoC 2022, we are working with First Nations, Métis, and Inuit Elders from across the country.

Relationships with Partners and Stakeholders

IPAC continues to nurture relationships with partners and stakeholders including but not limited to NCIME, AFMC, CMF, CMA, CMAF, Royal College of Physicians and Surgeons, CFPC, Black Physicians of Canada, and Canadian medical schools. In 2021, IPAC became a member of the Canadian Medical Association and the Canadian Medical Forum.

Membership

Through relationship building, we have grown from less than 90 active members to 281 active members in two years. We have made great strides in working with Canada’s medical schools to sponsor the membership fees for Indigenous medical students. Our 2021/22 work plan includes increasing membership in areas that appear underrepresented and to continue working with Canada’s medical schools on sponsoring student memberships.

Alberta	70	Nunavut	2
BC	41	Ontario	94
Manitoba	14	PEI	1
New Brunswick	0	Quebec	6
Newfoundland & Labrador	8	Saskatchewan	9
North West Territories	2	Yukon	0
Nova Scotia	4		

NCIME

IPAC is managing the NCIME Physician Wellness and Joy in Work portfolio for the next three years. The working groups are currently being confirmed and will begin meeting fall 2021.

Anti-Indigenous Racism Work

IPAC has hosted two national Roundtable Discussions on Anti-Indigenous Racism in Medical Education and has actively attended the National Dialogues on Anti-Indigenous Racism in Canada's Healthcare Systems. Board President Dr. Nel Wieman and Acting Director Melanie Osmack, attend weekly meetings as part of the planning committee for the National Dialogue. IPAC has participated in several media interviews and released statements on the death of Joyce Echaquan and the Investigation into the graves at Canada's residential schools.

PRIDoC 2022

PRIDoC 2020 was postponed to 2022 due to COVID-19. The event is taking place July 10-15, 2022. And registration is open www.pridoc2022.com Subcommittees have been onboarded and are meeting regularly. The PRIDoC council (International) and the PRIDoC Planning Committee (National) meet monthly to keep planning on track.

IPAC Committees

In the fall of 2020, a group of IPAC members dedicated to lifting up and celebrating our colleagues for their amazing work, formed the IPAC Champions Committee. The deeper aim being to elevate the voices of Indigenous physician leaders to greater spheres of influence to impact system-level change for care of Indigenous people. Results so far include Dr. Terri Aldred receiving an RDoC award and the Royal College assisting us with putting Dr. Thomas Dignan forward for the Canadian Medical Hall of Fame.

TRC Calls to Action 23/24 Medical School Survey & Report Cards

IPAC continues to support this student led project through advocating for student voices and administrative support. The 2020/21 survey went out August 16, 2021. This survey is intended for Indigenous learners who have completed at least one year of medical school. The results of this survey will provide reconciliation tools for Canadian Medical Schools.

Events

In the last year, IPAC has organized and facilitated the following online events

- Culture is Medicine – A Social and Creative Workshop with Artist Sabian Rawcliffe
- Anti-Indigenous Racism in Healthcare – A Canadian Perspective During COVID-19
- Two national Roundtable Discussions on Anti-Indigenous Racism in Medical Education
- The 2021 Indigenous Medical School Graduation Celebration

Mentorship

IPAC members have told us that while they appreciate the organic mentorships that come from attending IPAC gatherings, they would like a more formal mentorship program. We have been working with our funding partners and are pleased to announce that this request is becoming a reality beginning September 2021. More details in the funding section.

Funding

IPAC has:

- More than tripled membership in 2 years. IPAC is a member-based non-profit that depends on membership fees for sustainability.
- Worked with partners and Canada's medical Schools to financially support travel and accommodations for 16 students to attend our Annual gathering and AGM in Newfoundland in 2019
- Raised \$135,372.71 to date for PRIDoC 2022, has commitments from 9 of Canada's 17 medical schools to financially support travel and accommodations for 3 students/school, and raised \$32,000.00 towards supporting more learners to attend.
- Procured funding from the Affinity Fund (CMA Foundation, Scotia, MD Financial) for COVID-19 PSA campaign that aired on APTN, Global, and social media.
- Renewed funding contract with RCPSC for another three years.
- Working with ISC on funding for further roundtable discussions and working groups on anti-Indigenous racism in medical education.
- Procured \$1,000,000.00 (two-year term) from the CMA Foundation to build capacity and establish an IPAC mentorship program.

Capacity Building

IPAC Coordinator Melanie Osmack was promoted to Acting Director March of 2021. This was based on the fact that she had been filling the role of an executive director for the previous year and her accomplishments during this time. Through the funding procured from the CMA Foundation, we will be hiring three more staff members: A Membership and Mentorship Coordinator, an Administrative Coordinator, and an Event Coordinator. These positions will be posted imminently.

9. TRC Report Cards update – provided by Emily Green, survey revised with help of Dr. Marcia Anderson. Invited others to get involved.

10. Financial Report

- a. Review of Current Status – healthy, filing needs to be in by Sept 30th, report will be posted on website
- b. Financial Statements 2020-21, 2019-20 – will be posted on website Sept 30
- c. Appointment of Public Accountant for 2021- 2022 fiscal year – Wendy Wealick CPA/CMA, Wendy Wealick Ltd. – Motion proposed Dr. Mandy Buss, seconded by Dr. Michael Dumont, all in favour, motion carried.

11. General Business

- a. Elections Process and 2021 Elections
- b. Executive appointed Dr. Darlene Kitty as elections officer

c. MD Director:

Michael Dumont – nominated by Dr. Evan Adams, seconded by Dr. Rebeka Eatmon, accepted by Dr. Dumont

Kona Williams – nominated by Marcia Anderson, seconded by Paula Cashin-Kennedy, accepted (then later withdrew)

Brief statements – Kona withdraws nomination and supports election of Michael
Dr. Michael Dumont proclaimed MD Director

d. Resident director:

Dr. Alexa Lesparence – nominated by Dr. Kelly Sorros, Dr. Ben Guidolin seconded, accepted

Alexa introduced herself in her language.

Alexa proclaimed as resident director.

e. Student director –

Joshua Rafael – nominated by Michael Dumont, seconded by Emily Green, accepted

Joshua introduced herself in her language

Joshua Rafael proclaimed as student director

New board presented:

Dr. Nel Wieman

Dr. Evan Adams

Dr. Sarah Funnell

Dr. Mandy Buss

Dr. Michael Dumont

Dr. Alexa Lesparence

Joshua Rafael

proposed by Marcia Anderson, seconded by Paula Cashin-Kennedy

slate of the Executive will be posted shortly following the AGM

12. Announcements

Alexa – Bylaw written not gender neutral, updated to be more gender neutral – identified importance of

Darlene – CFPC now IHC, launch can meds, anti-racism work

13. Varia

None.

14. Closing Remarks and Adjournment

15. Nel reminded attendees to look after themselves and that we tend not to reach out when we need help. Please Check up on each other.

The AGM adjourned at 1401h.

Attendees:

Nel Wieman

Alexa Lesperance

Allyson Dill

Benjamin Guidolin

Charissa Patricelli

Don Wilson

Emily Green

Evan Adams

James Wadsworth

Janelle Syring

Joshua Rafael

Karen Breeck

Kenneth Harris

Kona Williams

Mandy Buss

Marcia Anderson

Marlyn Cook

Michael Dumont

Nicolas Gibson

Paula Cashin-Kennedy

Rachel Williams

Rebekah Eatmon

Tonya-Leah Watts

Tracey Hillier

Wayne Clark

Sarah Funnell

Gigi Osler

Carolyn Bennett

Jason Pennington

Melania Osmack

Darlene Kitty

Megan MacGillivray

Terri-Leigh Aldred

Yolanda Wanakamik