



Indigenous
Physicians
Association
of Canada

**Annual General Meeting Minutes
Saturday, August 8, 2020
12:00 – 14:30 pm (EDT)
Via Zoom Video Conference**

1. Welcome

Dr. Nel Wieman, IPAC President welcomed members.

2. Call to Order and Determination of Quorum

Roll call was obtained, those members being present: See attached list.

Guests: Minister Carolyn Bennett, Dr. Karen Breeck, Danielle Frechette (Royal College), Yipeng Ge (CMF), Gigi Osler (CMA).

With more than 10 members being present, quorum was obtained and the meeting was called to order at 12:16.

3. Review and Approval of AGM Agenda

The agenda was reviewed. The motion to accept the agenda was proposed by Danielle Soucy, seconded by Dr. Ashley Blais, all in favour, carried.

4. Appointment of Secretary

Dr. Kona Williams, being IPAC Secretary, was appointed to record the discussion of the AGM and prepare the minutes.

5. Board of Directors Introductions

The current Board of Directors were introduced to the membership, as follows:

President	Dr. Nel Wieman
Vice-President	Dr. Evan Adams
Secretary	Dr. Kona Williams
Treasurer	Dr. Sarah Funnell
Physician Director	Dr. Melinda Fowler-Woods (August 2018-May 2020)
Resident Director	Dr. Brendan Groat
Student Director	Alanna Martineau

6. Approval of previous Annual General Meeting Minutes

- a. **2018 AGM Minutes** – Reviewed. The adoption of the minutes was proposed by Dr. Shannon MacDonald, seconded by Dr. Rebekah Eatmon, all in favour, carried.

7. **President's Report & IPAC Update**

Dr. Wieman presented the President's Report and gave an update on some IPAC activities as follows:

IPAC has been involved in some work on COVID-19 pandemic in tandem with BLM movement. Thank you for all the hard work during this challenging time and keeping Indigenous people and Canadians safe.

- **CFPC Indigenous Health Working Group** (Sarah Funnell) – changed to a permanent committee (CFPC Indigenous Health Committee). CanMeds Competencies Guide is in the works.
- **Royal College Indigenous Health Committee** (Danielle Frechette/Sarah Funnell) – new governance structure approved with the Royal College; this is no longer an advisory committee accountable to the board, but now are a guiding committee. Post-graduate steering committee to issue a statement on wise practices for COVID-19 and Indigenous Health. A report on integration of Indigenous Health into the medical school curriculum is in the works.
- **CPHO Forum Working Group** - formed ~2 years ago, brought together by Dr. Teresa Tam. Working group on Indigenous health, led by CINA due to capacity issues. Working on documents related to helping other orgs to increase cultural safety/humility (like the other IPAC). Since pandemic, the work has shifted its focus to public health response.
- **NCIME** (National Consortium on Indigenous Medical Education) – Indigenous-led (Sarah Funnell, Darlene Kitty, Lisa Richardson, Marcia Anderson, Nel Weiman, Evan Adams) still requires funding, proposal is with Health Canada for review. Designed to be a portal to share knowledge and lessons learned from medical schools, not all medical schools have experience with this topic. Also looking at pre-medical school recruitment and post-physician training – wellness and anti-racism, curriculum development. Need people to help out who are interested. Newsletter to come.
- **CMA Foundation** – looking for an early-career physician on the board (Alika Lafontaine put a call out).
- **TRC Report Card Project** – Student-led initiative (Emily Green/Celine Hounjet), students have created a project to survey as many medical students as possible across the country regarding how their schools are responding to the TRC calls for action with respect to health. To develop Report Cards on how well the TRC recommendations are being implemented in various medical schools. Goal is to celebrate the changes made so far and also guide the changes that still need to happen. Report will be going on IPAC website. Release date anticipated in mid-September.
- **IPAC COVID-19 Public Service Announcements (PSAs)** – Messaging around the pandemic was needed for communities. This was funded by CMA Foundation and Affinity Council, 5 PSAs on different themes related to COVID-19 are being released on APTN and Global TV. Each PSA is 30 seconds in length and features Indigenous physicians from across the country. May have some additional funding for CBC live.
- **PRIDoC 2020** – will be hosted in Vancouver August 20-September 3, 2021 (COVID-19 dependent). Will remain as PRIDoC 2020 in remembrance of the struggles and challenges of this year.

8. Financial Report

Melanie Osmack presented a summary of the 2019 – 2020 Financial Statement as per the Public Accountant, MacCay-Duff.

- a. **Review of Current Status** – The IPAC corporate bank account balance is \$218,863.37 (as of August 7, 2020), in good standing.
 - i. \$103,000.00 are donations (CMA Foundation, CFCP, Michael Smith Foundation, 6 Canadian Medical schools) to fund PRIDoC.
 - ii. Funding for COVID-19 PDAs and Town Halls –\$95,0202.00 from The Affinity Committee (CMA Foundation, MD Financial, Scotia)
 - iii. Monthly funding for staffing and office expenses - \$5710/month from The Royal College of Physicians and Surgeons.
 - iv. 131 active membership fees \$12,050.00 Jan 2020 to present
 - v. 130 membership renewals overdue
- b. **2019 – 2020 Financial Statements**– The financial statement will be forwarded to the membership via email shortly.
- c. **Appointment of Public Accountant for 2020 - 2021 fiscal year**
As per By-Law 3.03, the Public Accountant must be appointed at the AGM. Being satisfied with services given by McCay-Duff, the motion to appoint McCay-Duff as Public Accountant for the 2019-2020 fiscal year was proposed by Dr. Ashley Blais, seconded by Ms. Elisa Levi, all in favour, carried.

9. **Student Meeting Report** – National Gathering of Indigenous Students (August 1, 2020) was presented by Yotakahron Jonathan. Possibility of a Speaker Series from IPAC (monthly?) to showcase the physicians we have and to help support students with mentorship.

10. General Business

a. Elections Process and 2020 Elections

Dr. Terri Aldred was designated by the Executive Committee to be the Election Chief and will conduct the election to fill vacant positions on the Board.

Positions available for election this year are the Physician Director (1), Resident Director (1) and Student Director (1).

For the Physician Director positions,

- Dr. Mandy Buss was nominated by Nel Wieman, seconded by Dr. Veronica McKinney. Dr. Buss accepted the nomination.
- Dr. Nolan Hop Wo was nominated by Dr. Darlene Kitty, seconded by Dr. Nel Weiman. Dr. Hop Wo accepted the nomination.

After brief statements were made by the 2 candidates, the election proceeded by voting, including by email for those who were joining by telephone. After counting the votes, Dr. Aldred reported that **Dr. Mandy Buss** was elected as Physician Director.

For the Resident Director position:

- Dr. Cheyenne LaForme was nominated by Dr. Nel Weiman, seconded by Dr. Darlene Kitty. Dr. LaForme accepted the nomination.
- Dr. Alexa Lesperance was nominated by Dr. Kelly Soros, seconded by Dr. Michael Dumont. Dr. Lesperance accepted the nomination.
- Dr. Janelle Syring was nominated by Dr. Tosh Syring, seconded by Dr. Alexa Lesperance. Dr. Syring accepted the nomination.

After brief statements were made by the 3 candidates, the election proceeded by voting, including by email for those who were joining by telephone. After counting the votes, Dr. Aldred reported that **Dr. Alexa Lesperance** was elected as Resident Director.

For the Student Director position:

- Ms. Emily Green was nominated by Dr. Nel Weiman, seconded by Dr. Michael Dumont. Ms. Green accepted the nomination.
- Ms. Elisa Levi was nominated by Dr. Nel Wieman, seconded by Dr. Sarah Funnell. Ms. Levi accepted the nomination.
- Mr. Erik Mandawe was nominated by Dr. Cheyanne LaForme, seconded by Dr. Alexa Lesperance. Mr. Mandawe accepted the nomination.

After brief statements were made by the 3 student candidates, the election proceeded by voting, including by email for those who were joining by telephone. After counting the votes, Dr. Aldred reported that **Mr. Erik Mandawe** was elected as Student Director.

Therefore, the 2019- 2020 Board of Directors are:

President – Dr. Cornelia Wieman

Vice-President – Dr. Evan Adams

Treasurer – Dr. Sarah Brascoupe-Funnell

Secretary – Dr. Kona Williams

Physician Director – Dr. Mandy Buss

Resident Director – Dr. Alexa Lesperance

Student Director – Mr. Erik Mandawe

Resolution: Motion to accept the 2019/2020 Board of Directors was proposed by Mr. Thomas Dymond, seconded by Ms. Yotakahron Jonathan, all in favour, carried.

11. Varia

None.

12. Closing Remarks and Adjournment

The AGM adjourned at 1401h.

